MISSOURI RURAL CRISIS CENTER

Rural Organizer Position

The Organization

Missouri Rural Crisis Center (MRCC) is a statewide, non-profit farm and rural organization founded in 1985 to empower farmers and rural people. This goal is achieved through grassroots organizing, advocacy campaigns, collaboration and coalition building, grassroots fundraising and on-the-ground programs that meet the immediate needs of farmers and rural families. We believe that everyday people, working together, can be a powerful force for justice, and that organizing is the most effective means for engaging people to bring about big changes to improve their lives.

The **Mission** of MRCC is *to preserve family farms, promote stewardship of the land and environmental integrity and strive for economic and social justice by building unity and mutual understanding among diverse groups, both rural and urban*.

The Position

We're looking for someone who's eager to help execute an ambitious plan to exponentially expand our people-power – and win justice. We're looking for someone who's ready to build relationships with lots and lots of grassroots people and develop them to be leaders in their community. If that sounds like you, apply for this job! The ideal candidate is a good listener, an avid learner, driven, eternally optimistic, and flexible. They should be comfortable juggling multiple tasks, and thrive in a multifaceted team environment. Most of all, they should have a strong desire to meet people where they're at and help shape how they view the world, move people to action and help MRCC grow. A passion for making rural communities stronger and a sense of humor are musts!

As a rural organizer, the main focus will be to ***develop and implement grassroots organizing campaigns across issues, from farm and agriculture justice to healthcare and environmental justice, that build people-power and directly confront corporate power to win concrete changes that make our communities*** *more just and democratic – and make life better for a lot more people.* Rural organizers will work with their direct supervisor and the other organizers on the team to implement effective strategies and tactics to bring people into MRCC work and campaigns and win changes in their everyday lives.

This is a salaried, exempt position starting at $44,000-48,000, depending on experience. The position is based out of Columbia, MO, but hybrid-remote/in-person options may be possible, depending on the candidate. Organizers will be required to travel throughout the state, with some night and weekend commitments. Benefits include full employer-paid health insurance (including dental and vision), paid time off, sick leave, paid holidays and retirement options with organizational match.

Qualifications:

- Ability to work well with everyday people from all walks of life & genuine curiosity about people
- Excellent strategic thinking and decision-making skills, and attention to detail
- Excellent computer skills (using our contact database, Word and Excel for daily tasks)
- Ability to organize and work on multiple projects while working in a team setting
- Must have a car or have access to reliable transportation on a daily basis
- Punctual and prepared for meetings and other commitments
- Show a desire to work within a flexible schedule (including some evenings and weekends).
- Strong sense of ownership and resilience with respect to planning ahead, finding alternative paths when

needed, and bouncing back from setbacks (the road to victory can be long and frustrating)
- Clear, precise, compassionate, nonjudgmental communication and active listening skills

Responsibilities Include:

- Organizing grassroots campaigns, including holding public meetings, creating and distributing educational materials and action alerts, engaging people to take action on organizational issues through in-person, written, phone and web-based communications.
- Membership tracking and database management, including timely and accurate data entry from your events and campaigns that allow us to continue identifying and building leaders in our work.
- Learning and implementing MRCC style organizing, methodologies, messaging and practices.
- Develop and maintain relationships with diverse groups and organizational allies.
- Organize press events, letters to the editor, and op-eds to raise broad public awareness of the stakes of our farm, food and rural healthcare policy positions
- Participation in fundraising event planning and implementation, potentially including cultivating donor relationships

We are an equal opportunity employer. MRCC celebrates diversity in all forms and aspects of our work. We welcome qualified people of all backgrounds and abilities to apply and will not discriminate based on race, color, religion, sex, sexual orientation, age, national origin, ancestry, veteran status, disability, marital status, creed, or other non-job related factors protected by local, state, and/or federal law.

To Apply:
Send a cover letter and resume to Olivia Stockman at olivia@morural.org. Applications will be considered on a rolling basis with an ideal start date in late May-June 2026.